

ARTICLE 30
AMENDMENT AND DURATION

30.1 Effective Date.

- (a) The Agreement shall become effective upon ratification by both parties and remain in effect through August 31, 2021.
- (b) Renegotiations for the agreement term September 1, 2019 through August 31, 2020 shall begin no later than April 18, 2019, and shall include the UFF Privileges and Salary Articles and any other Articles mutually agreed to by the parties.
- (c) Renegotiations for the agreement term September 1, 2020 through August 31, 2021 shall begin no later than April 16, 2020, and shall include the UFF Privileges and Salary Articles and any other Articles mutually agreed to by the parties.
- (d) Renegotiations for a successor agreement shall begin no later than November 10, 2020.
- (e) The parties may agree to include other subjects in their renegotiations.

30.2 Amendments. This Agreement may be modified or amended only upon mutual, written agreement of the Board and the UFF. In the event the Board and the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment shall be put in writing and become part of this Agreement upon ratification by both parties.