

**ARTICLE 30**  
***AMENDMENT AND DURATION***

**30.1 Effective Date.**

- (a) The Agreement shall become effective upon ratification by both parties and remain in effect through August 31, 2018.
- (b) Renegotiations for the agreement term September 1, 2016 through August 31, 2017 shall begin no later than March 4, 2016, and shall include Articles 3, 8, 23, 24 and any other articles mutually agreed to by the parties.
- (c) Renegotiations for the agreement term September 1, 2017 through August 31, 2018 shall begin no later than March 3, 2017, and shall include Articles 3, 23, and any other articles mutually agreed to by the parties.
- (d) Renegotiations for a successor agreement shall begin no later than February 10, 2017.
- (e) The parties may agree to include other subjects in their renegotiations.

**30.2 Amendments.** This Agreement may be modified or amended only upon mutual, written agreement of the Board and the UFF. In the event the Board and the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment shall be put in writing and become part of this Agreement upon ratification by both parties.