

ARTICLE 7

MINUTES, REGULATIONS, BUDGETS, AND REPORTS

7.1 Policy. In accordance with Florida Statutes, Chapter 447.203(17)(d), the University will provide the information listed in sections 7.2 and 7.3 to enable the UFF to fulfill its role as collective bargaining representative. The UFF has a corresponding responsibility to use the information in an accurate manner.

7.2 Board and University Documents.

(a) The University shall provide the UFF-UCF with 250 hard copies of the BOT-UFF agreement and all supplements to the Agreement, consistent with the provisions of Article 28.

(b) The University shall make the following documents available by links on a University web site:

(1) the minutes of the meetings of the Board of Trustees;

(2) University regulations published under the Administrative Procedure Act;

(3) the University's operating budget, summary by year; and

(4) the UCF BOT-UFF Collective Bargaining Agreement.

(c) The University shall ensure that a copy of each of the following documents is made available in the Orlando campus library:

(1) the minutes of the Board of Trustee's committee and subcommittee meetings;

(2) the University's operating budget;

(3) the University's expenditure analysis for the previous year;

(4) University regulations published under the Administrative Procedure Act.

(d) Upon a UFF-UCF request the University shall make the following documents available to the UFF, at no cost, no more than once per calendar year:

(1) On or before March 1st, a report reflecting employee salaries for the then-current academic year. This report will include the following data elements in spreadsheet format: listing of employees with name, salary administrative plan annual rate, job code, job code title, college, department, date of hire, and complete work address.

(2) Worksheet reports, on or before March 1st, where prepared, to reflect posted payroll changes. These worksheets would include the

39 following data elements in spreadsheet format: employee name, job title,
40 administrative title, liability department name, date of hire, prior rate of pay,
41 new rate of pay, percent increase, type of increase (e.g., equity, market,
42 merit, etc.), and FTE.

43 (3)A report showing fall faculty and administrative and professional
44 employment for the then-current academic year, on or before March 1st of
45 that academic year (e.g., report for fall 2014 would be available on or
46 before March 1, 2015). This report will include the following data elements
47 in spreadsheet format: name, job code, employee class, home department
48 number, liability department number, budget entity (E&G, C&G, Auxiliary),
49 primary campus assignment, FTE, budgeted weeks, date of hire, highest
50 degree earned, year of highest degree, faculty rank, tenure status, tenure
51 date, annual salary, termination date.

52 (4)On or before November 1st, one or more reports summarizing
53 faculty activity for the prior academic year (e.g., reports available by
54 November 1, 2018, would reflect activities for Summer 2017, Fall 2017, and
55 Spring 2018). These reports will include the following data elements in
56 spreadsheet format: reporting term, employee name, primary department,
57 rank, tenure status, activity code, FTE, and level of effort per activity code
58 by employee.

59 (e)All documents and reports described in subsection (c) shall be
60 provided in electronic format.

61 (f) Not more than once per semester, an electronic list including name,
62 department/unit, position code, title/rank, e-mail address, contact telephone
63 number, work address, date of hire, college or unit, contact mailing
64 addresses for each employee in the bargaining unit.

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66 **7.3 Request for information.** Any request for information beyond the
67 scope contained herein in Section 7.21, shall be made in writing by the
68 UFF to the University. Where such information is readily available at the
69 University level, the University shall endeavor to provide such information
70 at no or minimal cost.

For BOT: Sherry Andrews

For UFF: Talat Rahman

Date: