

1 **ARTICLE 28**

2 **MISCELLANEOUS PROVISIONS**

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4 **28.1 No Strike or Lockout.** The University agrees that there will be no lockout at the
5 University during the term of this Agreement. ~~The~~UFF agrees that there will be no strike by it or
6 by any employees during the term of this Agreement.
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8 **28.2 Class Titles.**

9 (a) Whenever the University creates a new class, it shall designate such class as being
10 either within or outside the bargaining unit and shall notify ~~the~~UFF. Further, if the University
11 revises the specifications of an existing class so that its bargaining unit designation is changed,
12 it shall notify ~~the~~UFF of such new designation. Within ten (10) days following such notification,
13 ~~the~~UFF may request a meeting with the president or president's representative for the purpose
14 of discussing the designation. If, following such discussion, ~~the~~UFF disagrees with the
15 designation, it may request the Florida Public Employees Relations Commission to resolve the
16 dispute through unit clarification proceedings.

17 (b) An employee may request a review of the appropriateness of the employee's
18 classification by the appropriate University office. In case of disagreement with the results of the
19 review, the matter shall be discussed in accordance with Article 2, Consultation, but shall not be
20 subject to Article 20, Grievance Procedure.
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For the BOT: Sherry Andrews

For the UFF: Talat Rahman