

1 **ARTICLE 29**

2 **SEVERABILITY**

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4 **29.1 Invalidation of a Provision of the Agreement.**

5 (a) A provision of this Agreement shall be invalid and have no force or effect, if it:

6 (1) is found to be invalid or unenforceable by final decision of a tribunal of
7 competent jurisdiction, or

8 (2) is rendered invalid by reason of subsequently enacted legislation, or

9 (3) shall have the effect of a loss to the University of funds, property, or services
10 made available through federal law, which loss of funds, property, or services would
11 substantially impede the University's ability to provide a comprehensive program of
12 teaching, research, and service, or

13 (4) pursuant to Section 447.309(3), Florida Statutes, can take effect only upon
14 the amendment of a law, rule, or regulation and the governmental body having such
15 amendatory powers fails to take appropriate legislative action.

16 (b) In such circumstances, however, the remainder of the Agreement shall continue
17 in full force and effect.

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19 **29.2 Negotiations on Replacement Provisions.** If a provision of this
20 Agreement fails for reasons set forth in Section 29.1(a)(1), (2), or (3) above, at the
21 request of either party, such invalidated provision shall be reopened for negotiations to
22 arrive at a mutually satisfactory replacement for such provision.

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24 **29.3 Effect of Passage of Law.** Any provision of this Agreement that is contrary
25 to law, but becomes legal during the term of this Agreement, shall be reinstated
26 consistent with such legislation.

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28 **29.4 Legislative Action.** The University and the UFF agree that neither will
29 attempt to influence or support changes in existing statutes or legislation that would
30 change the terms of this Agreement.

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32 **29.5 Authority.** Except as set forth above, this Article is not intended to cede
33 authority to any party to invalidate any provision of this Agreement.

For BOT: Sherry Andrews

For UFF: Talat Rahman

Date: