

1 **ARTICLE 30**

2 ***AMENDMENT AND DURATION***

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4 **30.1 Effective Date.**

5 (a) The Agreement shall become effective upon ratification by both parties and remain  
6 in effect through August 31, 2024.

7 (b) Renegotiations for the agreement term September 1, 2022 through August 31, 2023  
8 shall begin no later than July 1, 2022, and shall include Article 23, Salaries, and Article 22,  
9 Sabbaticals and Professional Development Programs.

10 (c) Renegotiations for the agreement term September 1, 2023 through August 31, 2024  
11 shall begin no later than July 3, 2023 and shall include Article 23, Salaries and shall also  
12 include Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment.

13 (d) Renegotiations for a successor agreement (2024-2027) shall begin no later than  
14 November 10, 2023.

15 (e) The parties may agree to include other subjects in their renegotiations.

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17 **30.2 Amendments.** This Agreement may be modified or amended only upon mutual,  
18 written agreement of the Board and the UFF. In the event the Board and the UFF negotiate  
19 a mutually acceptable amendment to this Agreement, such amendment shall be put in  
20 writing and become part of this Agreement upon ratification by both parties.