

1 **ARTICLE 31**2 **TOTALITY OF AGREEMENT**

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4 **31.1 Limitation**^[CP1]. The Board and the UFF acknowledge that during the
5 negotiations which resulted in the Agreement, the Board and the UFF had
6 the unlimited right and opportunity to present demands and proposals with
7 respect to any and all matters lawfully subject to collective bargaining. The
8 Board and UFF further acknowledge, ~~and~~ that all of the understandings and
9 agreements arrived at thereby are set forth in this Agreement, and that it
10 shall constitute the entire and sole Agreement between the parties for its
11 duration.

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13 **31.2**^[CP2] **No Obligation to Bargain.** The Board and the UFF, during the
14 term of this Agreement, voluntarily and unqualifiedly waive the right, and
15 agree that the other shall not be obligated, to bargain collectively with
16 respect to any subject or matter, whether or not referred to or covered by
17 this Agreement, even though such subject or matter may not have been
18 within the knowledge or contemplation of the parties at the time they
19 negotiated or signed this Agreement.

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21 **31.3**^[CP3] **Modifications.** Nothing herein shall, however, preclude the Board
22 and the UFF from mutually agreeing to ~~alter, amend,~~ supplement, delete,
23 ~~enlarge,~~ or modify in writing any of the provisions of this Agreement.