

1 **ARTICLE 31**

2 ***TOTALITY OF AGREEMENT***

3  
4 **31.1 Limitation.** The Board and the UFF acknowledge that during the  
5 negotiations which resulted in the Agreement, the Board and the UFF had  
6 the unlimited right and opportunity to present demands and proposals with  
7 respect to any and all matters lawfully subject to collective bargaining. The  
8 Board and UFF further acknowledge that all of the understandings and  
9 agreements arrived at thereby are set forth in this Agreement, and that it  
10 shall constitute the entire and sole Agreement between the parties for its  
11 duration.

12  
13 **31.2 No Obligation to Bargain.** The Board and the UFF, during the term of  
14 this Agreement, voluntarily and unqualifiedly waive the right, and agree that  
15 the other shall not be obligated, to bargain collectively with respect to any  
16 subject or matter, whether or not referred to or covered by this Agreement,  
17 even though such subject or matter may not have been within the  
18 knowledge or contemplation of the parties at the time they negotiated or  
19 signed this Agreement.

20  
21 **31.3 Modifications.** Nothing herein shall, however, preclude the Board and  
22 the UFF from mutually agreeing to alter, amend, supplement, delete,  
23 enlarge, or modify in writing any of the provisions of this Agreement.