

**Possible In-Unit Employee Salary Increase Implementations in FY 2023**

As of January 11, 2023

<b>Effective date<sup>1</sup></b>	<b>First pay date<sup>2</sup></b>	<b>Must TA by<sup>3</sup></b>	<b>UFF ratification by</b>	<b>HR payroll file deadline</b>
<del>January 6<sup>4</sup></del>	<del>January 27</del>	<del>December 14, 2022</del>	<del>January 4</del>	<del>January 20</del>
<b>February 17</b>	<b>March 10</b>	January 25	February 15	March 3
<b>March 17</b>	<b>April 7</b>	February 22	March 15	March 31
<b>April 14</b>	<b>May 5</b>	March 22	April 12	April 28

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<sup>1</sup> Effective date is the start of the second pay period in the month.

<sup>2</sup> First pay date is three weeks after the effective date.

<sup>3</sup> At least three weeks are required to ratify a tentative agreement.

<sup>4</sup> This effective date was proposed by the BOT in December 2022.