Possible In-Unit Employee Salary Increase Implementations in FY 2023 w/OTP As of January 11, 2023

Effective date ¹	First pay date ²	Must TA by ³	UFF ratification by	HR payroll file deadline	OTP Amount
January 6 ⁴	January 27	December 14, 2022	January 4	January 20	\$2500.00
February 17	March 10	January 25	February 15	March 3	\$2875.00
March 17	April 7	February 22	March 15	March 31	\$3125.00

¹ Effective date is the start of the second pay period in the month.

² First pay date is three weeks after the effective date.

³ At least three weeks are required to ratify a tentative agreement.

⁴ This effective date was proposed by the BOT in December 2022.