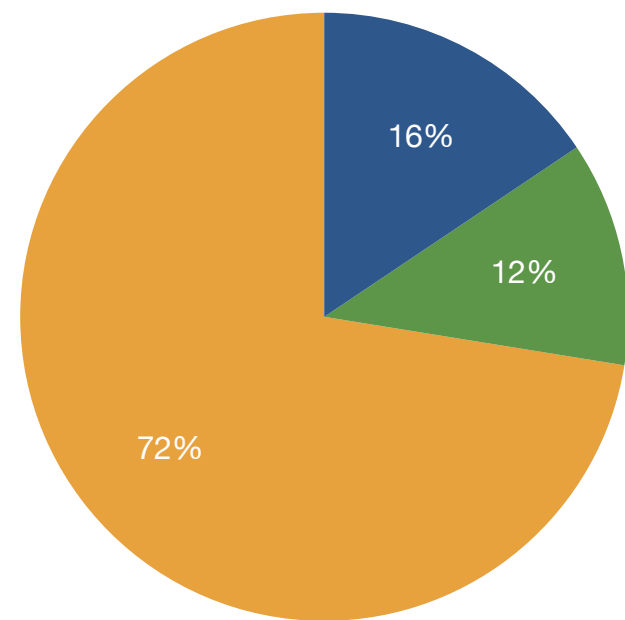


● Counteroffers ● Stipends ● Merit, Market & Equity

Table 1

ADIs	Sums
Counteroffers	\$ 172,258.00
Stipends	\$ 132,050.00
Merit, Market & Equity	\$ 800,275.00



Source: UCF ADI spreadsheets, fall 2022.