

## ARTICLE 30

### AMENDMENT AND DURATION

#### 30.1 Effective Date.

(a) The Agreement shall become effective upon ratification by both parties and remain in effect through August 31, ~~2024~~2027.

(b) Renegotiations for the agreement term September 1, ~~2022-2025~~ through August 31, ~~2023-2026~~ shall begin no later than ~~September~~March 26~~30~~, ~~2022~~2025, and shall include Article 23, Salaries, and ~~Article 22, Sabbaticals and Professional Development Programs~~XXXXX.

(c) Renegotiations for the agreement term September 1, ~~2023-2026~~ through August 31, ~~2024-2027~~ shall begin no later than ~~September 29~~April 1, ~~2023-2026~~ and shall include Article 23, Salaries and shall also include ~~Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment~~XXXXXXXX.

(d) Renegotiations for a successor agreement (2024-2027) shall begin no later than November 10, ~~2023~~2026.

(e) The parties may agree to include other subjects in their renegotiations.

**30.2 Amendments.** This Agreement may be modified or amended only upon mutual, written agreement of the Board and the UFF. In the event the Board and the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment shall be put in writing and become part of this Agreement upon ratification by both parties.